



State Board for Technical and Comprehensive Education



When you **THINK JOBS**...think the SC Technical College System



Primary Mechanisms for Economic and Workforce Development



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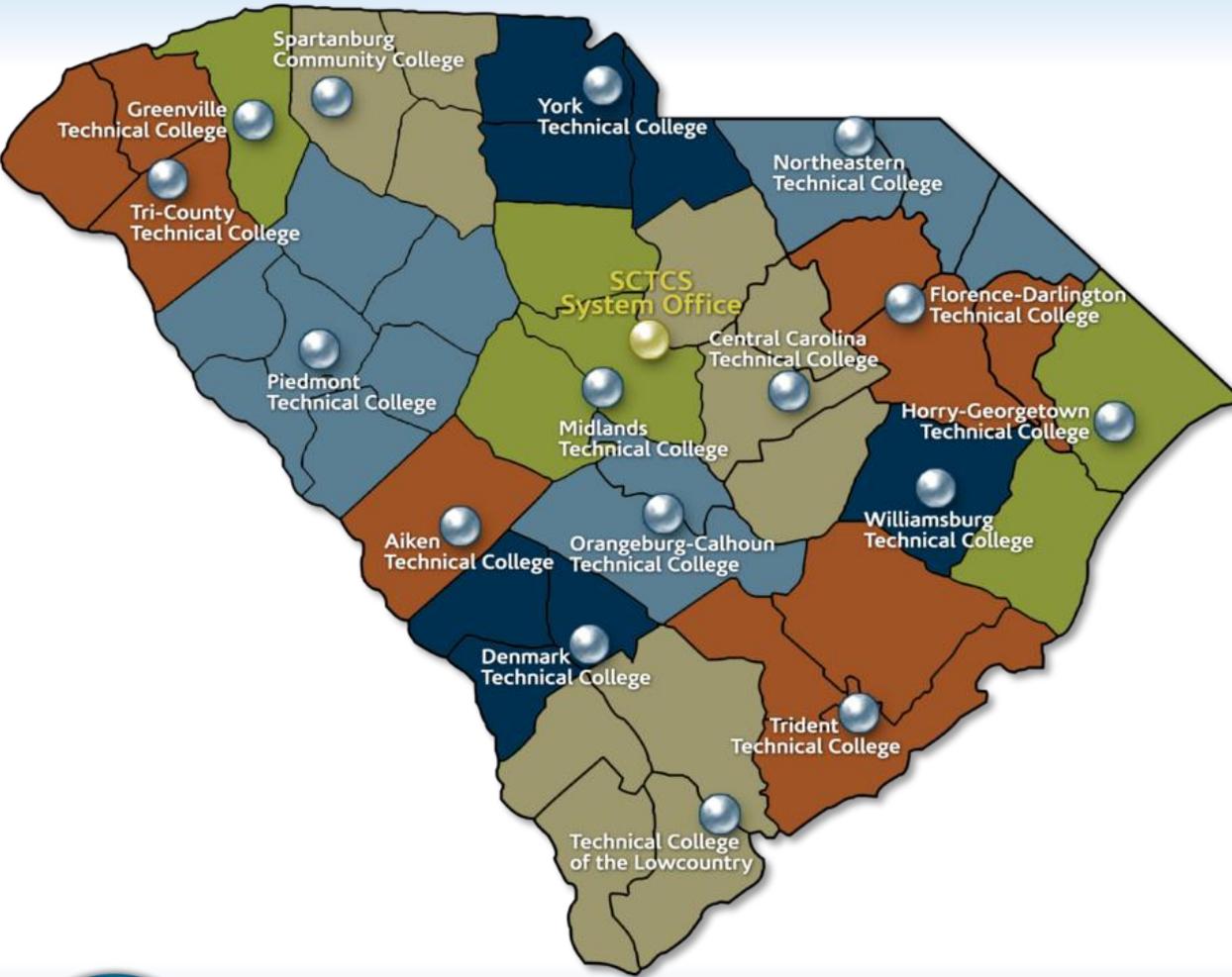
65% of future jobs in
South Carolina will require
an associate's degree or
advanced technical training



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The 16 Colleges

1. Aiken Technical College
2. Central Carolina Technical College
3. Denmark Technical College
4. Florence-Darlington Technical College
5. Greenville Technical College
6. Horry-Georgetown Technical College
7. Midlands Technical College
8. Northeastern Technical College
9. Piedmont Technical College
10. Orangeburg-Calhoun Technical College
11. Spartanburg Community College
12. Technical College of the Lowcountry
13. Tri-County Technical College
14. Trident Technical College
15. Williamsburg Technical College
16. York Technical College



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Our Students

- **63%** female
- **42%** minority
- Educating **59%** of all South Carolinians enrolled as undergraduates in SC public higher education
- **96%** enrolled are South Carolina residents
- **85%** of students remain in South Carolina upon graduation



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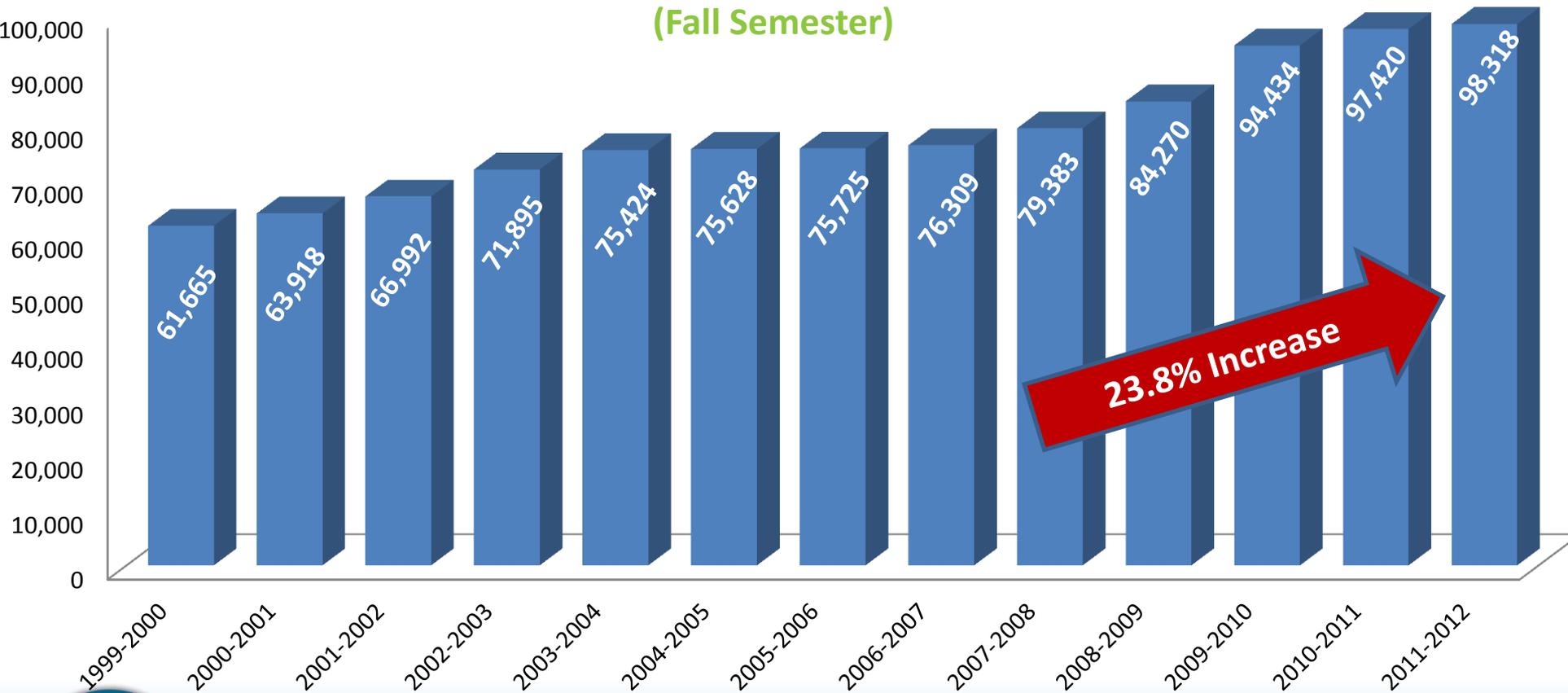
Budget and Enrollment



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Credit Enrollment Increases

(Fall Semester)



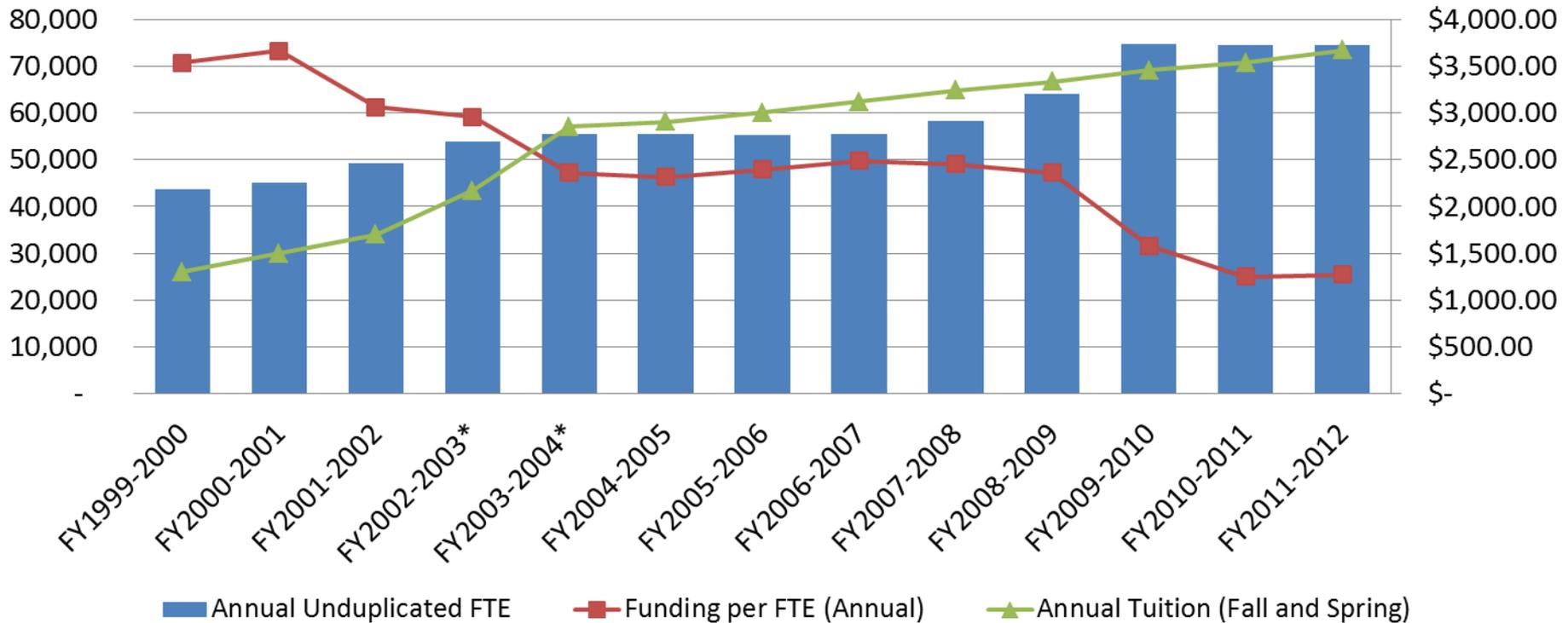
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	2000	Current
 FTE Enrollment:	43,716	74,761
 Average Tuition and Fees:	\$1,300	\$ 3,536
 State Appropriations:	\$154,512,134	\$ 93,423,346
 State Appropriations per FTE:	\$3,534	\$ 1,250



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Annual Unduplicated FTE Enrollment compared with State Funding per FTE and Annual Tuition



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Lottery Tuition Assistance Funding

- Approximately \$47.6 million per year for FY2012-2013
- Award for FY2012-2013 - \$1,140 per semester for tuition assistance
- **22% increase** in award from FY2011-2012 to FY2012-2013



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Lottery Tuition Assistance Awards

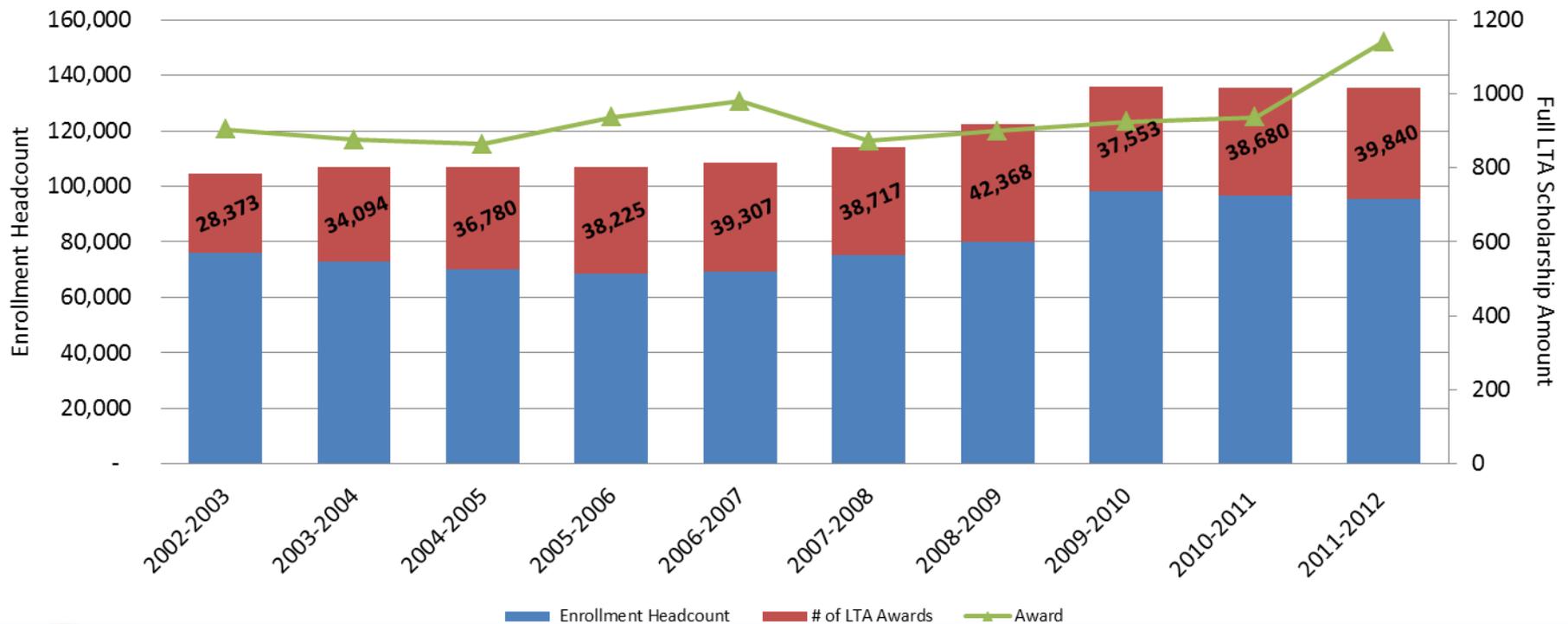
- Over **39,000** students received either partial or full Lottery Tuition Assistance in Academic Year 2011-2012 and over **335,000** awards since 2002-2003
- Consistently average of **33% of Annual Headcount are recipients of LTA** from Academic Year 2002-2003 to 2011-2012
- Average full LTA since 2002 has been **\$933** per semester



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Lottery Tuition Assistance Program

Lottery Tuition Assistance Recipients in Comparison to Enrollment Headcount



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Economic Development & Workforce Competitiveness



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- Provides customized recruiting and training solutions for organizations relocating to or expanding in South Carolina
- The state's top incentive for companies creating new jobs with competitive wages and benefits
- **80%** of new companies to the state ranked the availability of readySC™'s services as playing a significant role or determining factor in their decision to relocate to South Carolina.



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- South Carolina has placed in the top five every year in rankings of states with the best workforce training programs by *Expansion Management* magazine

Since 1961...

- 271,083 individuals trained
- 2,045 companies served

2011-2012 fiscal year...

- 4,186 individuals trained for 79 companies
- 29 new companies



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Boeing Project Overview



- **Phase One:** Increase quality of hires through improved screening mechanisms, education and job preview opportunities including a 32-hour unpaid mandatory pre-hire training and successful completion of all five WorkKeys® assessments
- **Phase Two:** Introduce candidates to the factory and flight line environment through general curriculum and basic manufacturing industrial skills training. Includes both classroom and “hands on” modules within a simulated factory environment.
- **Phase Three:** Build upon skill foundation bringing proficiency and quality levels to where candidates are making valuable contributions to production. Includes “on boarding” processes, targeted skill enhancements, and “on the job” training.
 - **Phase Four:** Ensure sustainability of the training system as well as all necessary recertification planning, training, and record keeping.



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- Recognized in 2010, 2011, and 2012 by the SC Chamber of Commerce for outstanding safety in the workplace based on over one million contact hours
- Over 130 class flows of an average of 8 weeks have been completed for over 2,300 graduates (Boeing employees)
- readySC™ has over 50 Boeing Qualified Instructors, the second largest group of non-Boeing instructors working on Boeing work in the world
- The Boeing curriculum comprises more than 170 courses
- Over 2,000 trainees have completed Specialty Classes in addition to the 8 week flow curriculum
- readySC™ has received positive feedback from FAA audits and non-advocate reviews conducted by retired Boeing executives and managers in the past year



Boeing Charleston's Training Center
at Trident Technical College



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APPRENTICESHIP CAROLINA™

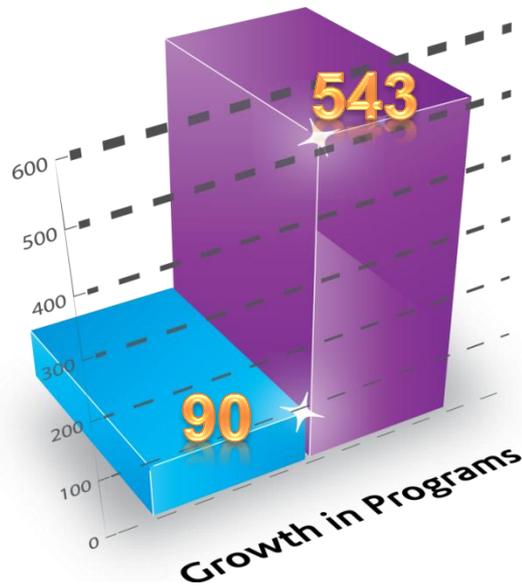
SC TECHNICAL COLLEGE SYSTEM

- Created in 2007 to support business-sponsored registered apprenticeship programs
- Ensures that all South Carolina employers have access to information and consultative technical assistance concerning the development of registered apprenticeship programs



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Success At A Glance



- Employers in all of South Carolina's 46 counties are sponsoring a registered apprenticeship program. All College service areas are participating.
 - Average Growth: Over one new program EACH WEEK
 - One in three programs offers training in more than one occupation



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**APPRENTICESHIP
CAROLINA™**
SC TECHNICAL COLLEGE SYSTEM

Registered Programs

ATOTECH **BORG WARNER** **ALCOA** **kronotex** **NHC** **FLUOR**
REGIONAL HEALTHCARE CORPORATION

BD **Dul**
En

ALBEMARLE
CORPORATION

GOODRICH **all-**
indust

Rexroth
Bosch Group

CONTEC

INTERNATIONAL **PAP**

BALDOR

BiOWATCH
MEDICAL

EATON **PEPPERIDGE FARM**

Right at Home **NUTRA**
The Global Leader in Nutrition

Pilgrim's **GE**

FK Fabri-Kal
Making things right.

fisher-barton
south carolina inc

CVS/pharmacy
Expect something *extra*™

ZF **Johnson Controls**



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Workready Communities Initiative

To ensure the growth of South Carolina Communities by creating an environment conducive to business and workforce development

KEY GOALS:

- Job Opportunities for Job Seekers
- Inventory of Skill Sets
- Locally Driven



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SCTCS PluggedIn:

Reboot. Redefine. Reconnect.



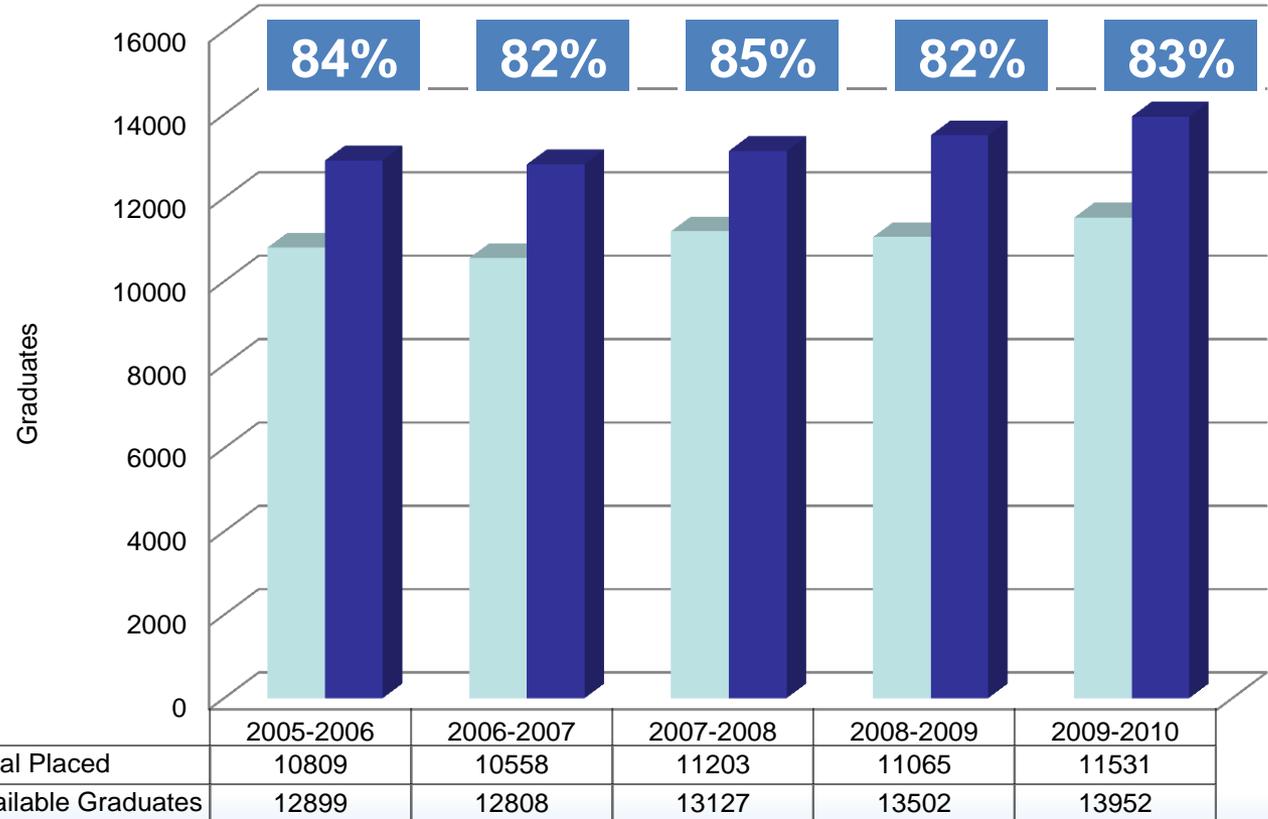
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Five-Year Summary of Placement Rates For Certificates, Diplomas, and Associate Degrees

PLACEMENT RATE FORMULA

Number of
graduates placed on
a job related to their
education or
continuing their
studies

Total number of
available graduates
during the reporting
year



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Trending Challenges

- Addressing skills gaps to ensure job placement and degree completion
- Advancing innovation in curriculum and student services in an era of austerity and increased accountability
- Creating learning environments that promote active learning, critical thinking, collaborative learning, and knowledge creation
- Developing 21st-century literacies (information, digital, and visual) among students and faculty



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Compliance & Accountability

Southern Association of Colleges and Schools

- SACS and the SCTCS I/II
- Library Accreditation

US Department of Education

- Clock Hours
- Gainful Employment
- Program Integrity



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Student Retention & Success

- Creative Strategies in Enrollment Management & Student Retention
- Best Practices in Student Orientation
- Understanding Millennial Students



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Student Retention & Success

ACT

- Economic Impact of Student Retention
- Cut Score Analysis



National Academic Advising Association

- Assessment of Advising Services
- Advising for Special Populations
- Advising and Title IV Compliance



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Research & Analysis

Qualitative Research

- Career Pathways article in award-winning magazine
 - Midlands
 - Florence-Darlington
 - Tri-County
 - Williamsburg

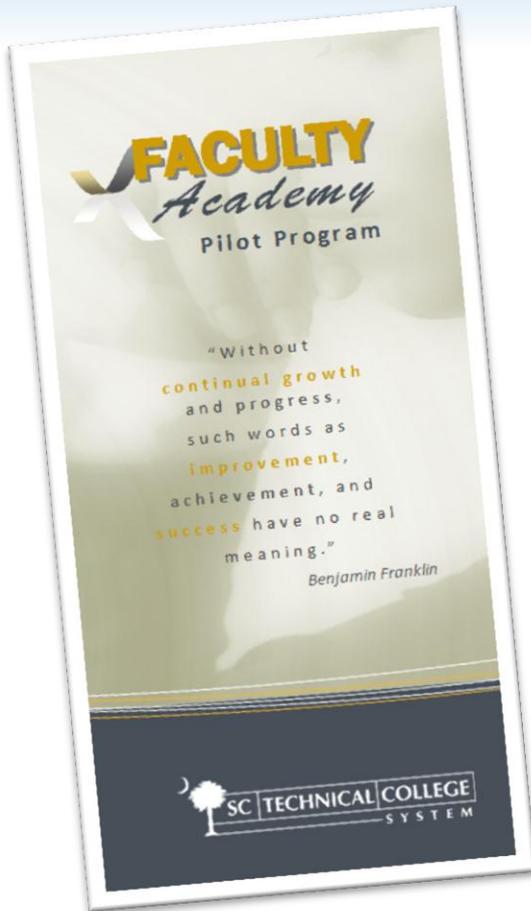
Quantitative Research

- Fact Book
- Dashboards
- Student Placement



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Faculty Development



SCTCS Faculty Academy Pilot
September 2012 – May 2013
16 Participants (one per college)

Face-to-Face and Online Sessions

- Introduction to System Office
- Pedagogy
- Educational Technology
- Academic and Student Services
- Assessment
- Legal Issues



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Educational Technology

Teaching and Learning with Technology Conference

September 24-25, 2012 | Columbia, SC

Featured Presentations/Speakers

- Microsoft
- Google
- Community College Time
- EDUCAUSE
- Valencia College
- Kentucky and Colorado Systems

and more...



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FY2012-2013 Legislative Priorities



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FY 2012-2013 Legislative Priorities

Base Funding. Ensures that the System and its 16 technical colleges across the state remain able to sustain the increasing number of South Carolinians seeking education and training.

Lottery Tuition Assistance (LTA) Funding. Provides access to affordable higher education and training necessary to enter or remain in the workforce.

readySC™. Ensures that funds are in place to assist eligible new and expanding companies in meeting their workforce needs in the upcoming year.

Allied Health Initiative. Allows the colleges to meet critical allied health workforce demands as well as continue those services already in place.



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