

2005-2006 ANNUAL REPORT

of the

AFRICAN-AMERICAN TEACHER LOAN PROGRAM (PROJECT PRIDE)

**Prepared for: The South Carolina Commission on Higher Education
Submitted by: Dr. Mary E. Cheeseboro, Director**



**South Carolina State University
Orangeburg, South Carolina
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Dr. Andrew Hugine, Jr., President

***2005-2006 Annual Report
African-American Teacher Loan Program (Project PRIDE)***

Mission: The primary mission of the African-American Teacher Loan Program/the Program to Recruit and Inspire Diversity in Education (Project PRIDE) is to administer a forgivable loan program for the purpose of recruiting into the teaching profession underrepresented populations in South Carolina’s teaching force. Currently, the underrepresented populations in the State are— male teachers, ethnic minority teachers (especially Black males), and state declared critical-need subject area teachers. Students who receive the loan must enter a contractual agreement to teach in South Carolina.

The Commission on Higher Education requested the following information regarding the African-American Teacher Loan Program for FY 2005-2006:

African-American Teacher Loan Program

a) Annual program costs for the African-American Program – total amount of funds expended on the program, including all aid and administrative costs, to graduate and place each student in FY 2000-01, FY 2001-02, FY 2002-03, FY 2003-04, FY 2004-2005 and FY 2005-2006.

Year	No. Graduates	No. Teachers SC	Total Amount Disbursed	No. With Debt Retired	Average Cumulative Cost to Produce Each Teacher for the Specified Years
2000-2001	14	11	\$202,202.00	6	\$16,850.17
2001-2002	8	7	143,268.00	2	17,908.50
2002-2003	13	13	194,117.75	5	14,932.13
2003-2004	5	5	63,327.00	0	12,665.40
2004-2005	9	9	123,428.80	3	13,714.31
2005-2006	14	13	156,029.80	0	12,002.29
Total	63	58	\$882,373.35	16	N/A

Each figure is a representative total of the total awarded disbursement for each student.

b) Total number of awards per year, awardees by gender and race/ethnicity and annual expenditures.

Distribution of Awards By Ethnicity					
	BF	BM	WF	WM	No. of Awards
2000-2001	21	27	0	0	48
2001-2002	17	18	0	0	35
2002-2003	19	18	0	0	37
2003-2004	14	11	0	0	25
2004-2005	14	7	0	0	21
2005-2006	11	35	1	1	48

Annual Expenditures for Years Specified

Year	Loan Amounts Disbursed	Loan % of Total Appropriation	Administrative, Program Support Activities & Personnel	Adm. & Other % of Total Appropriation
2000-2001	\$247,951.50	88.6%	\$32,048.00	11.4%
2001-2002	187,386.00	85.9%	30,881.00	14.1%
2002-2003	178,333.75	95.1%	91,282.50	4.9%
2003-2004	126,479.00	83.4%	25,164.00	16.6%
2004-2005	134,536.00	90%	14,949.00	10%
2005-2006	199,678.19	90%	22,806.81	10%

c) Total number of African-American Teacher Loan Program graduates

1994-2006 N = 107

d) Number of African-American Teacher Loan Program graduates who were placed as SC teachers

N = 97/107 total graduates = 91%

Program Graduates Placement

State-Declared Critical Need Subject Areas

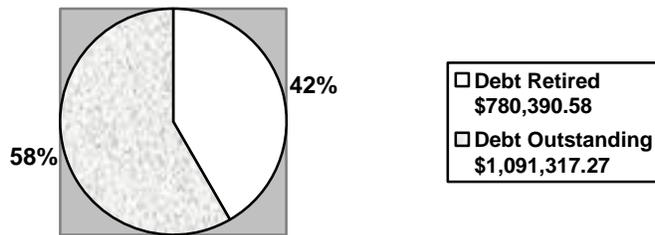
Biology Ed.	8
Business Ed.	3
English Ed.	9
Family and Consumer Science	4
French	1
Industrial Technology Ed.	3
Math Ed.	17
Music Ed.	10
Special Ed.	10
Speech Pathology	<u>18</u>
TOTAL	83 (86%)

State-Declared Critical Need Schools

No. of Graduates Employed in Critical Geographic Schools	63 (65%)
No. of Critical Geographic Schools Where Graduates Were Placed	44 (45%)
No. of Critical Geographic School Districts Where Graduates Were Placed	28 (29%)

e) Total number of African American Teacher Loans awarded and loan amounts disbursed per year

Year	Total Amount Disbursed	Average Award Per Student Per Year	Loan/Debt Amounts Retired	Debt Amounts Outstanding
1994-1995	\$130,000.00	\$5,000.00	0	\$130,000.00
1995-1996	121,702.00	4,680.85	0	251,702.00
1996-1997	126,652.00	4,085.55	13,100.00	365,254.00
1997-1998	167,674.00	5,239.81	29,330.00	529,995.00
1998-1999	198,816.00	4,970.40	65,294.00	663,517.00
1999-2000	244,430.50	5,200.65	72,720.00	835,227.50
2000-2001	202,202.00	4,212.54	102,083.00	935,346.50
2001-2002	143,268.00	4,093.37	128,878.18	949,736.32
2002-2003	194,117.75	5,248.05	85,418.00	1,058,496.07
2003-2004	63,327.00	2,533.08	112,565.45	1,009,257.62
2004-2005	123,428.80	5,877.56	113,669.95	1,019,016.47
2005-2006	156,029.80	3,250.00	83,729.00	1,091,317.27
Total	\$1,871,707.85	\$54,392.48	\$780,390.58	\$1,091,317.27



f) Total number of African American Teacher Loan Recipients who were placed as South Carolina teachers per year

Year	No. Graduates	No. Teachers SC
1994-1995	1	1
1995-1996	3	3
1996-1997	7	7
1997-1998	8	5
1998-1999	13	13
1999-2000	12	10
2000-2001	14	11
2001-2002	8	7
2002-2003	13	13
2003-2004	5	5
2004-2005	9	9
2005-2006	14	13
Total	107	97 (91%)

g) Total amount in African American Loans cancelled per year

See response to question “e).”

h) African American Teacher Loan debt balance and debt balance of students currently enrolled

See response to question “e)” for first part of question. The Debt Amounts Outstanding of students currently enrolled is \$285,403.97—15% of the Amount Disbursed. The Debt Amount Outstanding of graduates currently teaching is \$805,913.30 — 43% of the amount disbursed.

i) Total amount in collections and defaults

\$123,929.00 represents the total amount collected as of July 31, 2006.

**African-American Teacher Loan Program
Budget Request 2007-2008**

Budget Request \$222,485.00

	Budget 2005-2006	Budget 2006-2007	Budget Request 2007-2008
Program Support	\$22,249.00	\$14,949.00	\$22,249.00
Forgivable Loans	200,236.00	134,536.00	200,236.00
TOTAL Project Appropriations	\$ 222,485.00	\$149,485.00	\$222,485.00

JUSTIFICATION: The decrease in funds for the 2006-2007 academic year resulted in a decrease in awards for Program participants and nullified recruitment efforts, as the Program was only able to offer six initial awards for the current academic year. The Program anticipates that after graduation, twenty-three students will be left in the pipeline, so funds are needed to cover their costs of tuition, room and board, as well as to provide forgivable loans for new recruits into the field of teaching.

Summary of Program Initiatives
African-American Teacher Loan Program



The Program made excellent progress in achieving its goals.

Accomplishments include:

- Program graduates/forgivable loan recipients are currently teaching in 34 school districts and in 25 counties of South Carolina.
- The African-American Teacher Loan Program has graduated 107 students since its establishment in 1994 — 58 (54%) African-American males and 49 (46%) African-American females.
- Ninety-seven (91%) of these graduates have acquired teaching positions in South Carolina’s public schools.
- Of the 97 placed teachers, 78 (80%) are currently teaching in South Carolina’s public school classrooms.
- Thirty-nine (40%) of the placed graduates remain in South Carolina’s public classrooms, with a range of 1 to 8 years beyond the teaching debt requirement.
- Forty-four (45%), of the program’s placed graduates have gained 5 to 12 years teaching experience, and the mean years for all graduates who are teaching is 3.6.
- During the 2005-2006 academic year, 48 students received forgivable loans.
- During the 2005-2006 academic year, 42 (88%) of the 48 forgivable loan recipients attained grade point averages of 3.0 or better on a 4.0 scale. Distribution was as follows:

3.75 - 4.00	5
3.50 - 3.74	12
3.00 - 3.49	25
- During the 2005-2006 academic year, 10 (71%) of the Program’s 14 graduates graduated with honors.
- Sixty-three (65%) of the Program graduates are teaching in state-declared geographic schools.
- Eighty-six percent (83%) of the Program graduates are teaching in state-declared critical need subject areas

**SUMMARY OF AFRICAN-AMERICAN TEACHER LOAN PROGRAM
GRADUATES' EMPLOYMENT
1994-2006**

Placement	No. Teachers Placed	No. Teachers W/Teaching Debt Fulfilled	No. Teachers Still Teaching S.C.
Aiken County Schools Area #1	1	0	1
Aiken County Schools Area #2	1	0	1
Aiken County Schools Area #4	1	1	1
Aiken County Schools Area #5	2	0	2
Berkeley County Schools	3	1	1
Calhoun County Schools	2	2	1
Charleston County Schools	2	1	2
Charleston St. Paul Constituent Dist.	1	0	0
Cherokee County Schools	2	1	2
Clarendon District #1	1	0	1
Clarendon District #2	1	0	1
Darlington County Schools	3	1	2
Dillon District #2	1	1	1
Dorchester District #2	1	1	1
Dorchester District #4	1	1	0
Fairfield County Schools	2	0	1
Florence District #1	3	2	3
Greenville County Schools	2	1	2
Horry County Schools	1	0	1
Kershaw County Schools	2	1	2
Lancaster County Schools	1	1	1
Laurens District #56	1	0	0
Lexington District #5	1	0	1
Marion District #1	1	1	1
Orangeburg District #3	2	1	2
Orangeburg District #4	2	1	1
Orangeburg District #5	20	7	17
Orangeburg District #52	1	0	0
Richland District #1	19	5	15
Richland District #2	5	2	5
Rock Hill District #3	4	3	3
Sumter District #2	2	0	1
Sumter District #17	1	0	1
Williamsburg County Schools	4	4	4
TOTAL	97	39(40%)	78(80%)

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For additional information, write or call

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