



University of South Carolina Beaufort

Sector: Four-Year Colleges and Universities (*)

* Approved as a four-year degree-granting institution in June 2002. A performance plan is in place for USC Beaufort during the transition period. See Score Summary below.

Jane Upshaw, Chancellor

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Founded in 1959



2003-04 Performance Year Score

Exceeds Standards

87%

2.60 of 3.00 Maximum

See "Interpreting Overall Score" at bottom of page

At-A-Glance *(Fall 2003 data unless noted otherwise)*

For links to mission and webpage, see www.che.sc.gov and select "Performance Funding"

Degrees Awarded
FY 2002-03

- 79 Associates
- Bachelor's
- Post Bachelor's Cert.
- Master's
- Post Master's Cert.
- First Professional
- Specialist
- Doctoral

Enrollment Headcount
includes full & part-time students

1,209
100% of headcount Undergraduate
75% of headcount from SC at entry
27% of headcount Minority

Full-Time
521 (43% of headcount)

SAT Average

956 (1st-time entering freshmen. Includes converted ACT scores.)

Full-Time Faculty 40 includes, as of Nov. 1, those with academic rank & specific assignment of instruction, research, public service, or librarian. (IPEDS Fall Staff Survey)

Tuition Academic Year 2003-04

\$4,208 In-State, Full-Time Student
\$10,112 Out-of-State, Full-Time Student (includes UG required tuition and fees, IPEDS Inst. Characteristics Survey)

*** Financial Dollars In Millions FY 2001-02**

\$6.9 Revenue, excl. auxiliary & hospital
\$6.6 Operating & Non-Operating Expenses excl. depreciation, auxiliary & hospital (IPEDS Finance Survey)

Performance Score Summary

Each indicator or indicator subpart is scored using a 3-point scale. In some cases, institutions may qualify for an additional 0.5 for achieving a certain level of improvement over past performance. In 2002, systemic scoring procedure revisions led to fewer indicators contributing to the overall score. Of the 37 indicators used in past years, all are still measured - some assured through institutional policy, some measured through existing scored indicators, and some monitored but not scored. For more detailed explanation of these changes consult Performance Funding Workbook, November 2002, revised October 2003, at www.che.sc.gov - select Performance Funding and then Performance Funding Workbook. Details for USC Beaufort's transition plan are on pages II.195-200 of the Workbook.

Total Scored Indicators (See the following pages for details by indicator)	12 Indicators
Exceeded Standards (or received scores of 3) on	4 Indicators
Achieved Standards (or received scores of 2.00-2.99) on	4 Indicators
Did Not Achieve Standards (or received scores of 1.00-1.99) on	0 Indicators
Achieved Compliance (or received scores of "Complied") on	2 Indicators

2 indicators are deferred from measurement in 2003-04 (See attached detail for explanation)

Interpreting Overall Score

Comparing the average score on applicable indicators to the maximum 3.00 possible produces the percentage score shown in the upper right hand corner. Institutions within the same sector whose percentage is in the same range as shown below are considered to be performing at similar levels.

Scale for Overall Scoring Category

Substantially Exceeds	95% to 100% or 2.85 to 3.00
Exceeds	87% to 94% or 2.60 to 2.84
Achieves	67% to 86% or 2.00 to 2.59
Does Not Achieve	48% to 66% or 1.45 to 1.99
Substantially Does Not Achieve	33% to 47% or 1.00 to 1.44

"Performance Funding" in SC began with Act 359 of 1996, effective July 1, 1996, requiring that the SC Commission on Higher Education (CHE) measure annually each public institution's performance in various areas and base allocation of state appropriated dollars on performance. Each year, CHE in cooperation with institutions and other stakeholders has worked to refine the system implemented in 1996 in an effort to ensure and improve the quality of SC's public colleges and universities so they will be globally competitive. Data and scores for indicators used to allocate FY 2004-05 dollars follow. Yearly revisions and differences across and within sectors make comparisons across performance years and institutions difficult. Two years ago, CHE improved the measurement system by strengthening the focus on indicators best reflective of each sector's mission and reducing redundancy among indicators. Using its experience, CHE worked with institutions and others in identifying the 13 or 14 indicators now being used in determining the performance score as those most related to institutional and sector missions. As noted below, indicators not scored are either monitored on a cycle or are measured through existing scored indicators. **For a better understanding, please see CHE's website at www.che.sc.gov to access a detailed guide to the system and measurement (Performance Funding Workbook, November 2002, revised 2003) and additional data details by institution.**

DATA and SCORING KEY: Below are details for each indicator measured in Performance Year 2003-04, including: the measurement timeframe for this year's performance, historical data, current year's data, the standard used in judging performance, indicator subpart scores, and the single indicator score. Since July 2000, CHE has set standards for similar institutions based on national, regional or state data; data from peer institutions or past institutional performance. For most indicators, performance is judged using a 3-point scale and comparing it to a standard that is expressed as a range. A score of "2" is awarded if an institution is at or within the range. Performance outside the range in the desired direction merits a "3" or Exceeds, while performance outside the range in the undesired direction receives a "1." Additionally, 0.5 points are awarded to scores of 1 or 2 for some indicators if performance meets or exceeds an identified level of improvement over past performance. Performance on other indicators is judged by determining institutional compliance with policies or practices. Compliance is expected, and a score of 1 indicates non-compliance. In limited cases, CHE may award scores based on analysis of an institutional appeal requesting special consideration. To determine overall performance as summarized on page 1 and at the end of this report: scores displayed for each indicator in the far right or last column are averaged; the average places the institution in 1 of 5 performance categories; and funding is allocated based on the category, not the individual score or average.

Note: USC Beaufort was approved as a baccalaureate degree-granting institution in June 2002. The institution is currently following a transition plan for performance funding. Indicators and standards apply per the four-year college and universities sector definitions except as noted below in the notes section for each critical success factor. Several indicators are deferred until USC Beaufort has baccalaureate graduates. Please see the current Performance Funding Workbook, pages II.195-200, for transition plan details.

Report for: USC Beaufort *Approved as baccalaureate degree-granting institution Jun 2002* **Four-Year Colleges and Universities Sector**

Measures Presented by Critical Success Factor Indicator (reference #/letter at far left and title)	Measure Timeframe	Institution's Performance				2003-04 Standard		Score <3: Earn 0.5 for Improvement if		2003-04 Performance Score	
		3 Yrs Prior	2 Yrs Prior	1 Yr Prior	This Year	"2" if at/within range	"1" if <# shown	"3" if ># shown	Factor Applied	> or = to # shown	Subpart

1. MISSION FOCUS

1B Curricula Offered to Achieve Mission	as of Apr 2004	not avail	not avail	YES	11	Transition (3-8 programs added)		N/A	N/A		3.00
1D/E Adoption of a Strategic Plan to Support the Mission Statement and Attainment of Goals of the Strategic Plan (revised indicator combining 1D & 1E as of Year 6)	FY 2002-03	See performance score at right. Measure and goals vary by Institution. Contact CHE for details.									2.00

Critical Success Factor 1, Scored Indicator Notes: **1B for USC B** as it transitions to four-year status is was measured last year as a compliance indicator based on timely activity in seeking CHE program approvals. This year 1B measures the number of programs approved. Institution achieved compliance on **1C, Approval of a Mission Statement**. **1D&E** is defined uniquely for each institution based on an institutional goal and annual targets to be achieved over 3 years.

Status of other indicators: Indicator **1A, Expenditure of Funds to Achieve Institutional Mission**, is measured through Indicator **5A, Ratio of Administrative Costs to Academic Costs**.

2. QUALITY OF FACULTY

2A Academic and Other Credentials of Professors and Instructors, as defined for research and teaching sector institutions	Fall 2003	not avail	85.7%	84.2%	85.7%	70.0%	to	84.0%	3% of prior 3-yr avg	N/A score=3		3.00
2D Compensation of Faculty :												2.33
Assistant Professor Average	Fall 2003	\$38,219	\$35,294	\$39,271	\$42,679	\$36,840	to	\$43,701	For each part, 1% of prior year	\$39,664	2.50	
Associate Professor Average	Fall 2003	\$42,921	\$44,085	\$48,494	\$50,542	\$44,787	to	\$53,129		\$48,979	2.50	
Professor Average	Fall 2003	\$53,058	\$54,416	\$57,844	\$57,114	\$56,164	to	\$66,624		\$58,422	2.00	

Critical Success Factor 2, Scored Indicator Notes: **2A for research and teaching institutions** measures the percent of full-time faculty, excluding instructors, who have terminal degrees as defined by SACS in their primary teaching area. Nursing faculty are excluded for 5 years beginning with Fall 2001 data. Exceptions for terminal degrees as defined by SACS are included for faculty holding the first professional degrees including the JD for those teaching law or the MD, DMD, or PharmD for those teaching in colleges of medicine, dentistry or pharmacy. **2D for USC B** applied as a transition measure last year. In Yr 8, 2D applies per definition for others and measures of average faculty salary by rank, except instructor.

Report for: USC Beaufort

Approved as baccalaureate degree-granting institution Jun 2002

Four-Year Colleges and Universities Sector

Measures Presented by Critical Success Factor Indicator (reference #/letter at far left and title) Indicator Subpart (reference #/letter and descriptive title) if applicable	Measure Timeframe	Institution's Performance				2003-04 Standard		Score <3: Earn 0.5 for Improvement if		2003-04 Performance Score	
		3 Yrs Prior	2 Yrs Prior	1 Yr Prior	This Year	"2" if at/within range	"1" if <# shown	"3" if ># shown	Factor Applied	> or = to # shown	Subpart

Status of other indicators: Indicators 2B, Performance Review System for Faculty to Include Student and Peer Evaluations, and 2C, Post-tenure Review System for Tenured Faculty, involve institutional policies that have been implemented: CHE is monitoring continued compliance on a 3-year cycle beginning in 2004. Indicator 2E, Availability of Faculty to Students Outside the Classroom, and Indicator 2F, Community and Public Service Activities of Faculty For Which No Extra Compensation is Paid, are measured through Indicator 2B.

3. CLASSROOM QUALITY

3D	Accreditation of Degree-Granting Programs	as of Apr 2003	N/A	N/A	NO	YES	YES	N/A		Complied	
3E	Institutional emphasis on quality teacher education and reform :										
1	NCATE accreditation	Spring 2003	Deferred until teacher education program and graduates.								
2a	% students passing PRAXIS II - Professional Knowledge	as of Apr 2004									
2b	% students passing PRAXIS II (or NTE) - Specialty Area Exams										
3a	% teacher ed. graduates in critical shortage areas	Spring 2004									
3b	% teacher ed. graduates who are minority										

Critical Success Factor 3, Scored Indicator Notes: 3D for USC B as it transfers to four-year status is a compliance indicator related to pursuing SACS accreditation at the 4-year level. Last year, USCB earned *non-compliance on 3D because although USC B was pursuing SACS accreditation at the 4-year level, SACS had not yet accredited USC B as a 4-year institution. USC B is expected to be approved as a 4-yr institution by SACS at their meeting in June. 3E is a multi-part measure for teaching sector institutions focusing on teacher education. 3E will apply once USC B has teacher education graduates.

Status of other indicators: Indicators 3A, Class Size and Student/Teacher Ratios, and 3B, Number of Credit Hours Taught by Faculty, will be monitored by the Commission on a 3-year cycle beginning in 2006. Indicator 3C, Ratio of Full-Time Faculty as Compared to Other Full-Time Employees, is measured through Indicator 5A, Ratio of Administrative Costs to Academic Costs.

4. INSTITUTIONAL COOPERATION & COLLABORATION

4A/B	Cooperation and Collaboration, Measure for teaching sector institutions	Acad Year 2002-03	not avail	not avail	4	4	2	to	3	N/a	3.00
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Critical Success Factor 4, Scored Indicator Notes: Measure designed in cooperation with each sector to focus on an area of cooperation and collaboration for the sector. The teaching sector indicator focuses on program advisory boards in order to assess and improve the cooperation and collaboration between the teaching institutions and the profit and non-profit sectors. The teaching sector indicator is a four part measure that assesses compliance on each part and is planned to be in place for four years. Institutions are scored as to the number of parts on which compliance is achieved. For details see pages II.91-98 of the current Performance Funding Workbook.

5. ADMINISTRATIVE EFFICIENCY

5A	Percentage of Administrative Costs to Academic Costs	FY 2002-03	19.7%	20.1%	deferred	deferred	Measurement Deferred, See Note Below for 5A	3% or prior 3-yr avg	deferred	Deferred
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Critical Success Factor 5, Scored Indicator Notes: 5A measures the ratio of administrative costs to academic costs where administrative costs are expenditures in instruction research, academic support, and scholarship/fellowship categories, and academic costs are expenditures in the institutional support category. For the 4-year colleges and universities sector, unrestricted funds only are included and funds transfers are excluded. For 5A scoring, a downward performance trend is expected. 5A measurement is deferred in Yr 7 and again in Yr 8 due to changes in federal reporting of financial data that affect all public higher education institutions. The measure is under revision for future years.

Status of other indicators: Indicators 5B, Use of Best Management Practices; 5C, Elimination of Unjustified Duplication Of and Waste In Administrative and Academic Programs; and 5D, Amount of General Overhead Costs, are measured through Indicator 5A.

6. ENTRANCE REQUIREMENTS

6A/B	SAT and ACT Scores of Student Body and High School Class Standing, GPA and Activities of Student Body	Fall 2003	47.5%	47.2%	46.4%	54.4%	20.0%	to	49.9%	5% of prior 3-yr avg	N/A score=3	3.00
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Critical Success Factor 6, Scored Indicator Notes: 6A combined with 6B measures the percent of first-time entering freshmen who take the SAT or ACT or who have reported a high school grade point average or high school class standing who meet or exceed CHE-approved target score on such tests, defined as 1000 or higher on the SAT, 21 or higher on the ACT, an overall high school grade point average of 3.0 or higher on a 4.0 scale, or within the top 30% of the senior-year class. **Note:** As USCB transitions to 4-year status, standards applied to regional campuses apply.

Status of other indicators: Indicators 6C, Post-Secondary Nonacademic Achievement of Student Body, and 6D, Priority on Enrolling In-State Students, are monitored by the Commission on a 3-year cycle beginning in 2005.

Report for: USC Beaufort

Approved as baccalaureate degree-granting institution Jun 2002

Four-Year Colleges and Universities Sector

Measures Presented by Critical Success Factor Indicator (reference #/letter at far left and title) Indicator Subpart (reference #/letter and descriptive title) if applicable	Measure Timeframe	Institution's Performance				2003-04 Standard		Score <3: Earn 0.5 for Improvement if		2003-04 Performance Score	
		3 Yrs Prior	2 Yrs Prior	1 Yr Prior	This Year	"2" if at/within range	"1" if <# shown	"3" if ># shown	Factor Applied	> or = to # shown	Subpart

7. GRADUATES' ACHIEVEMENTS

7A	Graduation Rate (1st-time, full-time, degree-seeking students graduating within 150% of normal program time)	1997 cohort	Indicator 7E defined for regional campuses applies until USC B has baccalaureate graduates. (See 7E below)									
7D	Scores of Graduates on Post-Undergraduate Professional, Graduate or Employment-Related Examinations and Certification Tests	Apr 1, 2001 - Mar 31, 2002	Deferred until USC B has programs yielding student results on examinations considered.									
7E	Number of Graduates Who Continued Their Education	1997 cohort	27.7%	28.4%	33.3%	38.1%	25.0%	to	40.0%	3% of prior 3-yr avg	30.7%	2.50

Critical Success Factor 7, Scored Indicator Notes: 7A is deferred for USC B as it transitions to 4-year status. For research and teaching sectors, 7A measures the rate at which a cohort of first-time, full-time degree-seeking students graduate in 150% of program time. USC B is instead measured on 7E for the regional campuses sector which measures the percent of first-time, full-time degree-seeking students (associate-level students) who earn a baccalaureate degree within 6 years from an in-state public institution or out-of-state institution for which there is available information. 7D, a measure of the percent of total students taking certification examinations who pass the examination, is deferred for USC B until it has relevant programs. Indicators 7B, *Employment Rate for Graduates*, and 7C, *Employer Feedback on Graduates Who Were Employed or Not Employed*, and 7E, *Number of Graduates Who Continued Their Education*, are not applicable to this sector.

Status of other indicators: Indicator 7F, *Credit Hours Earned of Graduates*, is monitored by CHE on a 3-year cycle beginning in 2006, and is applicable to research and teaching institutions, except MUSC.

8. USER-FRIENDLINESS OF THE INSTITUTION

8C	Accessibility to the Institution of All Citizens of the State :											2.00
1	% of the undergraduate SC citizens enrolled who are minority (headcount)	Fall 2003	27.4%	27.7%	31.1%	28.7%	21.0%	to	28.0%	8C1,2,3= 5% of prior 3-yr avg and 8C4= 3% of prior 3-yr avg	30.2%	3.00
2	annual retention rate of SC degree-seeking undergrads who are minority.	Fall 02 to 03	48.3%	39.2%	53.4%	50.7%	74.0%	to	82.0%		49.3%	1.50
3	% graduate students who are minority (headcount)	Fall 2003	deferred								N/A	deferred
4	% teaching faculty, excluding graduate assistants, who are minority (headcount)	Fall 2003	4.1%	5.6%	6.4%	7.9%	10.0%	to	13.0%		5.5%	1.50

Critical Success Factor 8, Scored Indicator Notes: For 8C, total headcount is inclusive of all categories: minority, unknown race, white, and non-resident alien. Minority is defined as African American, American Indian/Alaskan Native, Asian/Pacific Islander, and Hispanic. Applicable for parts 1 & 2, SC citizens are SC residents for fee purposes plus those with approved non-resident exceptions including those eligible to pay in-state tuition including military, faculty/administration employees, full-time employees or retired persons and dependents of each exception category. For parts 3 & 4, the measure is not limited to SC citizens, and minority is defined consistently for parts 1-4. Part 3 for USC B is deferred until the institution has graduate-level programs.

Status of other indicators: Indicator 8A, *Transferability of Credits To and From the Institution*, is monitored by the Commission on a 3-year cycle beginning in 2005. Indicator 8B, *Continuing Education Programs for Graduates and Others*, does not apply to this sector.

9. RESEARCH FUNDING

9A	Financial Support for Reform in Teacher Education	FY 03 / FYs 00,01,02 Avg	Deferred until USC B has a baccalaureate teacher education program in operation.									Deferred
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Critical Success Factor 9, Scored Indicator Notes: 9A measures the amount of grants and awards expended in the most recent ended fiscal year to support teacher preparation or training, including applied research, professional development, and training grants as compared to the average from the prior three years. As USC B transitions to 4-year status, this indicator is deferred until USC B has a teacher education program in operation. 9B, *Amount of Public and Private Sector Grants*, does not apply to this sector.

PERFORMANCE YEAR 2003-04 SCORING SUMMARY (OVERALL SCORE TO IMPACT FY 2004-05 ALLOCATION)

Based on scores in the above column at far right labeled "2003-04 Performance Score:"

12 Total Applicable Scored Indicators

- Exceeded standards (scores of 3) on 4 scored indicators.
- Achieved Standards (scores of 2.00 to 2.99) on 4 scored indicators.
- Did Not Achieve Standards (scores of 1.00 to 1.99) on 0 scored indicator.
- Achieved Compliance on 2 indicators, and 2 indicators are deferred.

Subtotal :	20.83
# of indicators averaged	8
Average:	2.60
Average / 3.00 Max:	87%
Category is:	"Exceeds"