



South Carolina Commission on Higher Education

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Agenda Item 8.03A

Memorandum

To: Mr. Ken Wingate, Chairman and Members
S.C. Commission on Higher Education

From: Ms. Cynthia Mosteller, Chairperson and Members
Access & Equity and Student Services Committee

Consideration of FY 2008-2009 Program Summaries and FY 2010-2011 Appropriation Requests for EIA Funded Teacher Recruitment Projects

History/Background

During the 1986 legislative session, the General Assembly authorized the SC Commission on Higher Education to award grants to the public and/or private colleges and universities to improve the recruitment of teacher education candidates, allocating \$236,000 in Education Improvement Act (EIA) funds for this purpose. A consortium made up of a majority of teacher training institutions in the State submitted one combined proposal to establish the SC Teacher Recruitment Center. The proposed Center was approved by the Commission and has been funded annually since FY 1986-87.

In FY 1986-87, separate appropriations to SC State University were made by the General Assembly to improve the recruitment of minority teacher candidates. Since FY 1986-87, continuing appropriations to SC State University have been made, both through the EIA and General Fund. Beginning in FY 1990-91, appropriations for the SC Teacher Recruitment Center and the Program for the Recruitment and Retention of Minority Teachers at SC State University were made solely through EIA.

Beginning in FY 1988-89, the Commission on Higher Education was required, by a proviso in the General Appropriations Act, to “monitor the use” of these funds and to report on the “effectiveness of the programs” to the Senate and House Committee and to the EIA Select Committee. The Commission has done so since 1988-89.

The FY 1990-91 Appropriations Act included a more comprehensive proviso which instructed the Commission to “ensure that all funds are used to promote teacher recruitment on a statewide basis...ensure the

continued coordination of efforts among the ...teacher recruitment projects...review the use of funds and ...have prior program and budget approval.”

The Annual Reports from the Center for Educator Recruitment, Retention & Advancement (CERRA) and the South Carolina Program for the Recruitment and Retention of Minority Teachers (SC-PRRMT) at SC State University are submitted by the Commission to the Senate and House Education Committees and to the Education Oversight Committee each December. In addition to the annual reports, historical and cumulative data are included at the request of the Access & Equity and Student Services Committee (**Attachments I and II**).

SC Program for the Recruitment and Retention of Minority Teachers (SC-PRRMT)

The South Carolina Program for the Recruitment and Retention of Minority Teachers (SC-PRRMT) is located at South Carolina State University and is structured under the aegis of the Division of Academic Affairs. The mission of the Program is to increase the pool of minority teachers in the State by making education accessible to non-traditional students (teacher aides, technical college transfer students and career path changers) and by providing an academic support system to help students meet entry, retention, and exit program requirements. In collaboration with South Carolina State University’s School of Education, SC-PRRMT is authorized to establish and maintain Satellite Teacher Education Program sites in twenty-one geographic areas throughout the State. SC-PRRMT also administers a Forgivable Loan Program and participates in state, regional, and national teacher recruitment initiatives.

SC-PRRMT reports annually to the SC Commission on Higher Education (CHE), through which the Program’s EIA-based appropriations are approved. The Commission is authorized to review the Program’s annual budget and monitor the effectiveness of SC-PRRMT. Budget review authority is also given to the General Assembly’s Education Oversight Committee.

SC-PRRMT FY 2010-2011 Appropriations Request

	2009-2010 Budget	Change	2009-2010 Proposed Budget
<u>Personnel Services</u>			
Salaries/Fringes	\$143,287.00	\$69,590.00	\$212,877.00
<u>Other Expenditures</u>			
Office Support	2,000	500	2,500
Postage	2,000	500	2,500
Telephone (WATS LINE)	2,000	500	2,500
Equipment & Maintenance	2,599	401	3,000
Printing (Newsletter/ Report and other documents)	5,261	5,239	10,500
Forgivable Loans	200,000		200,000
Promotional Service (TV Ad)	8,000		8,000
Summer Institute and Conferences/Workshops	11,500.80	1,622.20	13,123
Travel National/regional meetings Education Conferences/ CHE and EOC meetings Recruitment Visitations/ Exhibitions	10,500	1,500	12,000
 Total Other Expenditures	 \$243,860.00		 \$243,860.80
 TOTAL EXPENDITURES	 \$387,147.00		 \$467,000.00

The total budget request (\$467,000) remains unchanged as the program requests that the funding be restored to 2007 level.

Center for Educator Recruitment, Retention and Advancement (CERRA)

Established by the Commission on Higher Education in December 1985 out of a concern for the condition of South Carolina’s teacher supply pool and a need for a centralized teacher recruitment effort, the purpose of CERRA is to provide leadership in identifying, attracting, placing and retaining well-qualified individuals for the teaching profession in our state. As a part of its mission, CERRA’s responsibilities include adapting and responding “to changing needs for teachers from underrepresented populations, in critical subject fields and in under-served geographic areas in South Carolina.” CERRA directs a variety of pre-collegiate and college programs in order to attract middle school, high school and college students (Teacher Cadet, College Partners, Teaching Fellows, Minority Recruitment) as well as a mid-life career changers, such as military retirees and downsized workers to education careers. Along with its recruiting efforts, CERRA is focused on retaining and advancing the careers of experienced teachers already in South Carolina’s schools. In addition, CERRA provides program support for the State’s teacher leaders through work with the district teachers of the year, Teacher in Residence Program, as well as National Board candidates and National Board Certified Teachers.

The CERRA Board of Directors, which oversees the Center’s budget and operations, includes representatives from colleges and universities, state education agencies, professional education associations, the General Assembly and private businesses and industry. CERRA reports annually to the SC Commission on Higher Education (CHE), through which the Center’s EIA-based appropriations flow. The Commission is charged with monitoring the effectiveness of CERRA and is authorized to review the Center’s budget. Budget review authority is also given to the General Assembly’s Education Oversight Committee.

CERRA FY 2010-2011 Appropriations Request

	2009-2010 Budget	Change Budget	2009-2010 Proposed
Office Salaries & Fringes (10.75 positions) ¹	\$568,215		\$568,215
Office Support	134,988		134,988
Board of Directors	6,750		6,750
Staff Travel (11 full time positions)	40,100		40,100
Teacher Leaders (Teacher Forum & Advisory Board)	25,000		25,000
Teacher Database	12,000		12,000
Teacher Cadet Program	36,000		36,000
Teacher Educators	68,500		68,500
ProTeam/Team9 Program	3,500		3,500
Teaching Fellows	2,992,000		2,992,000
Minority Recruitment	166,500		166,500

Marketing/Publications	10,000	10,000
TOTAL EXPENDITURES	\$4,063,553	\$4,063,553

Budget Notes:

1 = Includes COLA \$37,271. Increases – 1.0 Executive Director; .75 Coordinator of Research and Program Assessment; 2.50 Program Directors; .75 Public Information Coordinator; 1.0 Business/Office Manager; 3.75 Administrative Assistants (includes one .5 contracted position); 1.0 State Teacher of the Year (contracted, nine month position).

Although no additional funding is requested, the CERRA Board of Directors would like to pursue any opportunities to restore some funding for the 2009 (freshman) Teaching Fellows cohort. Restored funding would assist students who did not receive the award in their first year.

Recommendation

The Commission staff recommends approval of the FY 2010-11 budgets in the amount of \$467,000 for the SC Program for the Recruitment and Retention of Minority Teachers and \$4,063,533 for the Center for Educator Recruitment, Retention and Advancement.