

INSTITUTIONAL PERFORMANCE RATING FOR 1998-99

Institution: Lander University

Sector: Four-year Colleges and Universities

Overall Institutional Performance

EXCEEDS STANDARDS

Institutions scoring within the same performance category are considered to be performing similarly.

Performance Scale = Substantially Exceeds, 2.85-3.00; Exceeds, 2.60-2.84; Achieves, 2.00-2.59; Does Not Achieve, 1.45-1.99; Substantially Does Not Achieve, 1.00-1.44. (See Note 1 below for information on deriving the overall score.)

Approved by the South Carolina Commission on Higher Education, May 6, 1999

For additional information see www.che400.state.sc.us or call 803.737.2260

PERFORMANCE CATEGORIES <i>Critical Success Factor followed by related Performance Indicators. Please note that the applicability of individual indicators varies by sector and institution. For indicator definitions, contact the Commission.</i>	Approved Benchmark <i>Institution's Individual Performance Goal Plus or Minus 1% of the Goal</i>	Sector Benchmark <i>Common Goal for Institutions in the Same Sector</i>	Institution's Performance	Performance Indicator Scores <i>Verbal & Numeric Scores: Exceeds institutional goal or at or above sector goal =3; Achieves institutional goal =2; Does not achieve institutional goal =1.</i>	
I. Mission Focus					
1A Expenditures to Achieve Mission (Institutional Support)	16.9% to 17.3%	None	15.4%	Exceeds	3.00
1B Curricula	99% to 101%	100%	100%	Exceeds	3.00
1C Mission Statement	Compliance	YES	YES	N/A	no score
1D Adoption of a Strategic Plan	Compliance	YES	YES	N/A	no score
1E Attainment of Strategic Plan Goals	Compliance	YES	YES	N/A	no score
II. Quality of Faculty					
2A Academic and Other Faculty Credentials	Avg. of subpart scores			N/A	2.50
1 Faculty Meeting SACS Requirements	99.0% to 101.0%	100.0%	100.0%	Exceeds	3
2 Teaching Faculty Exceeding SACS	63% to 65%	None	63%	Achieves	2
2B Performance Review for Faculty	99% to 101%	100%	100%	Exceeds	3.00
2C Faculty Post-Tenure Review	99% to 101%	100%	100%	Exceeds	3.00
2D Faculty Compensation	\$44,350 to \$45,246	\$51,099	\$44,524	Achieves	2.00
2E Availability of Faculty Outside of Class	Avg. of subpart scores			N/A	2.50
1 % faculty rated satisfied on availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		93%	Exceeds	3
2 % students satisfied with advisor availability	Scale: 90-100%=3, 80-89%=2, below 80%=1		85%	Achieves	2
2F Faculty Community & Service Activities	Compliance	YES	YES	N/A	no score
III. Instructional Quality					
3A Class Size & Student/Teacher Ratios	Avg. of subpart scores			Exceeds	3.00
1a Lower Division Class Size	27.6 to 28.2	25-28	27.5	Exceeds	3
1b Upper Division Class Size	19.2 to 19.6	18-20	18.6	Exceeds	3
2 FTE Students per FTE Teaching Faculty	15.1 to 15.5	14-16	15.6	Exceeds	3
3B Credit Hours Taught by Full-time Faculty	242 to 246	None	234	Does Not Achieve	1.00
3C Full-time Faculty to Full-time Employees	39.6% to 40.4%	29.6%	42.1%	Exceeds	3.00
3D Accreditation of Degree Granting Programs	43% to 43%	100%	43%	Achieves	2.00
3E Emphasis on Quality Teacher Education	Avg. of subpart scores			N/A	2.25
1 NCATE Accreditation	Compliance	YES	YES	N/A	no score
2a % Students Passing NTE -Prof. Knowledge	97.0% to 99.0%	None	97.1%	Achieves	2
2b % Students Passing NTE -Specialty Area	87.1% to 88.9%	None	91.5%	Exceeds	3
3a % of Graduates in Critical Shortage Areas	19% to 19%	None	25%	Exceeds	3
3b % Minority Teacher Education Graduates	15% to 15%	None	13%	Does Not Achieve	1
IV. Institutional Cooperation and Collaboration					
4A Sharing & Use of Technology, etc.,	Compliance	YES	YES	N/A	no score
4B Collaboration with Private Industry	Compliance	YES	YES	N/A	no score
V. Administrative Efficiency					
5A Administrative & Academic Costs	Avg. of subpart scores			Exceeds	3.00
1 Percentage of Administrative Costs	16.9% to 17.3%	12.9%	15.4%	Exceeds	3.00
2 Percentage of Academic Costs	56.6% to 57.8%	65.0%	58.4%	Exceeds	3.00
5B Use of Best Management Practices	99% to 101%	100%	100%	Exceeds	3.00
5C Elimination of Waste & Duplication	Compliance	YES	YES	N/A	no score
5D General Overhead Costs Per FTE Student	\$1,544 to \$1,576	\$2,742	\$1,436	Exceeds	3.00
VI. Entrance Requirements					
6A SAT Scores of Student Body	37.3% to 38.1%	60.0%	41.3%	Exceeds	3.00
6B Entering Freshmen High School Credentials	54.0% to 55.0%	None	58.2%	Exceeds	3.00
6C Non-Academic Achievements of Students	Compliance	YES	YES	N/A	no score
6D In-State Student Enrollment	89.1% to 90.9%	80.0%	94.0%	Exceeds	3.00
VII. Graduates' Achievements					
7A Graduation Rate (GRS, 150% of program time)	40.6% to 41.4%	None	41.5%	Exceeds	3.00
7B Employment Rate for Graduates	Compliance	YES	YES	N/A	no score
7C Employer Feedback on Graduates	Compliance	YES	YES	N/A	no score
7D % Passing Professional Exams	90.2% to 92.0%	None	93.3%	Exceeds	3.00
7E Graduates Continuing Education in SC	12% to 12%	None	12%	Achieves	2.00
7F Credit Hours Earned of Graduates	105% to 107%	110%	104%	Exceeds	3.00
VIII. User-Friendliness of Institution					
8A Credit Transfer to and from Institution	99% to 101%	100%	83%	Does Not Achieve	1.00
8B Continuing Education Units	N/A to N/A	N/A	N/A	N/A	N/A
8C Accessibility of Institution to SC Citizens	Avg. of subpart scores			N/A	2.50
1 Percentage of Other Race Students	19.4% to 19.8%	26.9%	19.7%	Achieves	2.00
2 Other /Non-Other Race Retention Ratio	93.3% to 95.1%	None	100.3%	Exceeds	3.00
Other Race Retention	(not applicable)		76.9%	N/A	N/A
Non-Other Race Retention	(not applicable)		76.7%	N/A	N/A
IX. Research Funding					
9A Grants for Teacher Education	79.7% to 81.3%	105.0%	213.9%	Exceeds	3.00
9B Public and Private Sector Grants	N/A to N/A	N/A	N/A	N/A	N/A

SUMMARY: Category of overall institution performance is EXCEEDS. (See note 2.) The number of applicable indicators varies by sector and institution. For this institution, 25 indicators are included in the overall score. The institution's overall numeric score that determines the performance category is 2.63 or 88% of 3, expressing the overall numeric score as a percent of the total possible. (See note 1.)

NOTE 1: The overall numeric score is calculated by averaging the scores for each indicator (i.e., scores in the final column, not shaded and right aligned). For indicators with multiple subparts, the subpart scores (i.e., scores in the last column, shaded and left aligned) are averaged to derive a score for the indicator. The percent shown is derived by dividing the overall numeric score by three

NOTE 2: Institutions scoring within the same category are considered to be performing similarly under SC's performance system