

Explanations and Changes in the categories for race/ethnicity reporting

Hispanic/ Latino*		American Indian/ Alaskan Native		Asian**		Black/African American		Native Hawaiian/ Other Pacific Is.**		White		Two Or More Races***		Non- Resident Alien		Unknown	
		Men	Women			Men	Women	Men	Women					Men	Women		
Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women	Men	Women

Note: New Definitions and reporting requirements to the federal government for race and ethnicity have been adopted in accordance with the final guidance issued by the U.S. Department of Education on October 19, 2007. These changes are necessary to implement the US Office of Management and Budget's (OMB) 1997 Standards for Maintaining, Collecting, and Presenting Federal Data on Race and Ethnicity. For more details on the changes, please see the following web site: <http://nces.ed.gov/ipeds/reic/resource.asp>.

Under the new guidelines, individuals may select an ethnicity and one or more races. The ethnicity choice is between Hispanic and not Hispanic. Hispanic is defined as a person of Cuban, Mexican, Puerto Rican, South or Central American, or Spanish culture or origin, regardless of race. To match Federal reporting guidelines, all who select Hispanic will be reported under this category and non-Hispanic individuals who select more than one race will be reported in the category titled, Two or More Races. Those individuals who select non-Hispanic and a single race will be reported under the single race.

*Under the new guidelines, all individuals who select Hispanic as their ethnicity will be reported here regardless of the race or races selected.

**The new definition separates Asian, and Native Hawaiian and Other Pacific Islander. During the next few years as we transition between the old and new definitions, the data reported under the old definition of Asian or Pacific Islander will be included under Asian so that a mapping of the data from old definitions to new definitions can occur.

***Non-Hispanics who select more than one race will be reported under the label, Two of More Races.